Jack London Elementary School 2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)



2023-24 School Contact Information

School NameJack London Elementary SchoolStreet2707 Francisco AvenueCity, State, ZipSanta RosaPhone Number(707) 522-3030		
City, State, Zip Santa Rosa		
	707 Francisco Avenue	
Phone Number (707) 522-3030	anta Rosa	
	707) 522-3030	
Principal Olga Venegas	Olga Venegas	
Email Address ovenegas@pousd.org		
School Website		
County-District-School (CDS) Code 49-70870-0101253		

2023-24 District Contact Information			
District Name	Piner-Olivet Union School District		
Phone Number	707) 522-3000		
Superintendent	Steve Charbonneau		
Email Address	scharbonneau@pousd.org		
District Website	www.pousd.org		

2023-24 School Description and Mission Statement

It is the mission of Jack London Elementary School to be a caring community of students, educators, and families dedicated to the common goal of providing all students with the knowledge and abilities necessary to succeed academically, socially, and emotionally now and for the rest of their lives.

Jack London Elementary School, Piner-Olivet District's fourth school, opened in September 2003. It is located on the edge of a residential neighborhood with rural areas surrounding it. Approximately 100 new homes have been built nearby this past year. The school has 275 students in transitional kindergarten through sixth grade. A YMCA childcare program is housed in one of the classrooms and offers an after-school program on campus. The campus is also home to Piner-Olivet Charter School, a school for seventh and eighth graders with 200 students in eight additional classrooms.

Classrooms have an average of 24- 27 students per class. Instructional assistants offer reading, mathematics, and second language learner support in each classroom based on the needs of our students, with an emphasis on supporting primarygrade students with a strong foundation of basic skills. Students have regular access to 1:1 digital devices in grades TK-6. Transitional kindergarten through second-grade students have access to iPad devices in the classroom, and third through sixth grade have 1:1 Chromebooks. There are ten full-time general education credentialed classroom teachers, one job-sharing assignment, and a special education mild/severe credentialed teacher. There is one part-time resource specialist teacher. Music is offered with a credentialed music teacher for one class period per week per class. We also have a partnership with Keystone Clinicians for four days a week.

There are instructional assistants in general education classrooms and Title I and Title III ELL assistants for a total of 7 support staff in special programs. These program assistants also serve as yard duty supervisors. Some of our support staff are shared with the on-site middle school: the resource specialist, a licensed vocational nurse, the lead custodian, and the health technician who dispenses medications, records updates, and notifies staff of student medical information.

Special programs include the Special Day Class (SDC), Resource Specialist Program, Newcomer English Language Development (ELD), Adaptive Physical Education, and online Speech services. Students in the Resource Specialist Program (RSP) are seen in the pull-out program as well as through collaboration with general education teachers supporting students in classrooms. Our SDC classroom is a self-contained classroom with opportunities for mainstreaming in the homeroom part of the day. Program Assistants work with classroom teachers in general education classrooms to support Language Arts

2023-24 School Description and Mission Statement

instruction and provide both small-group and individualized intervention support.

The school facility includes twenty-two general education classrooms (fourteen used by our elementary school and eight by the middle school charter school), an RSP classroom, small instructional rooms for reading, speech, and counseling, an SDC classroom, a classroom for Professional Development, and a sensory room. There is a Creative Media building that has a library, learning lab, project room, staff room, and staff workroom. Each class is scheduled to visit the library at least once a week. The facility also includes a full gymnasium with a kitchen attached to heat-prepared meals.

About this School

2022-23 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	49
Grade 1	37
Grade 2	39
Grade 3	35
Grade 4	34
Grade 5	37
Grade 6	44
Total Enrollment	275

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	49.5%
Male	50.5%
American Indian or Alaska Native	0.4%
Asian	8%
Black or African American	3.6%
Filipino	1.5%
Hispanic or Latino	51.6%
Native Hawaiian or Pacific Islander	0.7%
Two or More Races	5.8%
White	25.8%
English Learners	20.7%
Socioeconomically Disadvantaged	61.1%
Students with Disabilities	9.5%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	11.50	100.00	49.30	91.33	228366.10	83.12	
Intern Credential Holders Properly Assigned	0.00	0.00	0.70	1.37	4205.90	1.53	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	2.90	5.39	11216.70	4.08	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	0.90	1.70	12115.80	4.41	
Unknown	0.00	0.00	0.00	0.15	18854.30	6.86	
Total Teaching Positions	11.50	100.00	54.00	100.00	274759.10	100.00	

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	10.50	91.30	47.90	87.92	234405.20	84.00	
Intern Credential Holders Properly Assigned	0.00	0.00	0.20	0.37	4853.00	1.74	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	1.30	2.48	12001.50	4.30	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	1.80	3.45	11953.10	4.28	
Unknown	1.00	8.70	3.10	5.76	15831.90	5.67	
Total Teaching Positions	11.50	100.00	54.40	100.00	279044.80	100.00	

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.00	0.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.00	0.00
Total Out-of-Field Teachers	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

The curriculum is standards-based and was selected from the state adopted materials through a district curriculum committee, which best matched the needs of our students.

Year and month in which the data were collected

January 2021

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
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Reading/Language Arts	Fountas and Pinnell Classroom Heinemann Adopted Spring of 2020	Yes	0%
Mathematics	Bridges in Mathematics The Math Learning Center Copyright 2005 Carnegie Carnegie Learning Copyright 2017	Yes	0%
Science	FOSS Science	Yes	0%
History-Social Science	TCI: Social Studies	Yes	0%
Foreign Language	N/A		0%
Health	N/A		0%
Visual and Performing Arts	N/A		0%
Science Laboratory Equipment (grades 9-12)	N/A	N/A	0%

School Facility Conditions and Planned Improvements

Safety, cleanliness and maintenance of facilities are a high priority at our school. Facilities and grounds are regularly cleaned and maintained. The site is staffed by one daytime and one nighttime custodian. Common areas, such as the sidewalks are maintained regularly and the kindergarten play yard has bark swept and raked weekly. Any actions taken by an outside company comply with all school safety requirements. In the event of a power failure, the custodian and principal are trained on starting generators on the well to ensure the water supply is maintained during power outages. The facility was inspected by the Chief Business Official and Supervisor of Buildings and Grounds in January 2021. Facilities are formally inspected biannually.

Year and month of the most recent FIT report

02/2023

System Inspected	Rate Good		Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			
Interior: Interior Surfaces	Х			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х			
Electrical	Х			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х	Х		Restroom urinals will be cleared to avoid clogging.
Safety: Fire Safety, Hazardous Materials	Х			
Structural: Structural Damage, Roofs	Х			
External:	Х	Х		Kinder playground needs maintenance.

Overall Facility Rate							
Exemplary	Good	Fair	Poor				
	Х						

B. Pupil Outcomes State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	34	33	34	36	47	46
Mathematics (grades 3-8 and 11)	29	28	26	30	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	148	144	97.30	2.70	33.33
Female	71	69	97.18	2.82	36.23
Male	77	75	97.40	2.60	30.67
American Indian or Alaska Native	0	0	0	0	0
Asian	13	13	100.00	0.00	61.54
Black or African American					
Filipino					
Hispanic or Latino	74	73	98.65	1.35	23.29
Native Hawaiian or Pacific Islander					
Two or More Races	11	10	90.91	9.09	
White	40	38	95.00	5.00	36.84
English Learners	25	24	96.00	4.00	8.33
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military					
Socioeconomically Disadvantaged	91	91	100.00	0.00	35.16
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	19	19	100.00	0.00	0.00

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	148	145	97.97	2.03	28.28
Female	71	69	97.18	2.82	24.64
Male	77	76	98.70	1.30	31.58
American Indian or Alaska Native	0	0	0	0	0
Asian	13	13	100.00	0.00	53.85
Black or African American					
Filipino					
Hispanic or Latino	74	74	100.00	0.00	14.86
Native Hawaiian or Pacific Islander					
Two or More Races	11	10	90.91	9.09	
White	40	38	95.00	5.00	39.47
English Learners	25	25	100.00	0.00	8.00
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military					
Socioeconomically Disadvantaged	91	91	100.00	0.00	29.67
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	19	19	100.00	0.00	0.00

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	22.00	25.00	21.57	25.00	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	37	36	97.30	2.70	25.00
Female	19	19	100.00	0.00	21.05
Male	18	17	94.44	5.56	29.41
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino					
Hispanic or Latino	19	18	94.74	5.26	22.22
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	11	11	100.00	0.00	18.18
English Learners					
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	19	19	100.00	0.00	31.58
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
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C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Parents volunteer in classrooms and the library, on field trips, and serve on the School Site Council/English Language Advisory Committee. Jack London Families, the parent and teacher organization, is an active group that meets monthly and is involved in fundraising to sponsor school and family activities throughout the year. Some of the sponsored events are ice cream socials, Monster Mash Bash, Winter Wonderland Program, movie nights, crab feeds, book sales, and sixth-grade activities. The School Site Council/English Language Advisory Committee meets monthly. Parents may also become involved with the Piner-Olivet Educational Foundation, which is a district-wide group that fundraises for school programs like the library/media center, music programs, and field trips.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	284	281	85	30.2
Female	142	140	42	30.0
Male	142	141	43	30.5
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	1	1	0	0.0
Asian	25	25	4	16.0
Black or African American	11	11	1	9.1
Filipino	4	4	3	75.0
Hispanic or Latino	150	148	54	36.5
Native Hawaiian or Pacific Islander	2	2	0	0.0
Two or More Races	18	18	6	33.3
White	71	71	17	23.9
English Learners	62	61	17	27.9
Foster Youth	0	0	0	0.0
Homeless	3	2	0	0.0
Socioeconomically Disadvantaged	180	178	60	33.7
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	37	36	9	25.0

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	3.96	5.99	0.08	2.51	4.76	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group	
Student Group	Suspensio

Student Group	Suspensions Rate	Expulsions Rate
All Students	5.99	0
Female	3.52	0
Male	8.45	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	18.18	0
Filipino	0	0
Hispanic or Latino	4	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	5.56	0
White	9.86	0
English Learners	4.84	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	6.11	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	10.81	0

2023-24 School Safety Plan

Jack London has a Comprehensive School Safety Plan in place in coordination with Piner-Olivet Charter School, which is reviewed and updated annually and is led by the Safety Committee. The plan includes elements that address general procedures and emergency situations. It assures the safety of students and staff in case of any natural or man-made emergency situation. It includes a communication plan with the district office, other district schools, emergency services, and parents. The school has regular drills to practice and plan for safety. Jack London has an intercom system that allows the office to contact individual classrooms or the entire school in case of an emergency. In addition to providing for the student's physical safety, the staff uses Toolbox, Restorative Practices, Positive Behavior Intervention Systems (PBIS), and other best practices to help the school develop a climate that encourages children to be contributing members of our community and feel safe with their peers and adults on campus.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	23		1	
1	42			1
2	24		1	
3	24		1	
4	30		1	
5	30		1	
6	32		1	
Other	20	1	3	

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students	
К	24		1		
1	50			1	
2	24		1		
3	21		1		
4	27		1		
5	30		1		
6	30		1		
Other	20	2	2		

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	25	0	2	0
1	24	0	1	0
2	23	0	1	0
3	23	0	1	0
4	27	0	1	0
5	0	0	0	0
6	29	0	1	0
Other	20	3	2	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	0.2
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$8,866	\$2,654	\$6,212	\$84,022
District	N/A	N/A	\$10,101	\$89,528
Percent Difference - School Site and District	N/A	N/A	-47.7	-2.1
State	N/A	N/A	\$7,607	\$88,288
Percent Difference - School Site and State	N/A	N/A	-6.0	-0.7

Fiscal Year 2022-23 Types of Services Funded

Jack London Elementary School, Piner-Olivet District's fourth school, opened in September 2003. It is located on the edge of a residential neighborhood with rural areas surrounding it. Approximately 100 new homes have been built nearby this past year. The school has 280 students in kindergarten through sixth grade. A YMCA childcare program is housed in one of the classrooms and offers an after-school program on campus. The campus is also home to Piner-Olivet Charter School, a school for seventh and eighth graders with 200 students in eight additional classrooms.

Classrooms have an average of 24- 27 students per class. Instructional assistants offer reading, mathematics, and second language learner support in each classroom based on the needs of our students, with an emphasis on supporting primarygrade students with a strong foundation of basic skills. Students have regular access to 1:1 digital devices in grades TK-6. Transitional kindergarten through second-grade students have access to iPad devices in the classroom, and third through sixth grade have 1:1 Chromebooks. There are ten full-time general education credentialed classroom teachers, one job-sharing assignment, and a special education mild/severe credentialed teacher. There is one part-time resource specialist teacher. Music is offered with a credentialed music teacher for one class period per week per class. We also have a partnership with Keystone Clinicians for four days a week.

There are instructional assistants in general education classrooms and Title I and Title III ELL assistants for a total of 7 support staff in special programs. These program assistants also serve as yard duty supervisors. Some of our support staff are shared with the on-site middle school: the resource specialist, a licensed vocational nurse, the lead custodian, and the health technician who dispenses medications, records updates, and notifies staff of student medical information.

Special programs include the Special Day Class (SDC), Resource Specialist Program, Newcomer English Language Development (ELD), Adaptive Physical Education, and online Speech services. Students in the Resource Specialist Program (RSP) are seen in the pull-out program as well as through collaboration with general education teachers supporting students in classrooms. Our SDC classroom is a self-contained classroom with opportunities for mainstreaming in the homeroom part of the day. Program Assistants work with classroom teachers in general education classrooms to support Language Arts instruction and provide both small-group and individualized intervention support.

The school facility includes twenty-two general education classrooms (fourteen used by our elementary school and eight by the middle school charter school), an RSP classroom, small instructional rooms for reading, speech, and counseling, an SDC classroom, a sensory room, and a classroom for Professional Development. There is a Creative Media building that has a library, learning lab, project room, staff room, and staff workroom. Each class is scheduled to visit the library at least once a week. The facility also includes a full gymnasium with a kitchen attached to heat-prepared meals.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$41,998	\$54,046
Mid-Range Teacher Salary	\$84,613	\$84,515
Highest Teacher Salary	\$108,615	\$110,867
Average Principal Salary (Elementary)	\$151,623	\$136,841
Average Principal Salary (Middle)	\$135,995	\$141,477
Average Principal Salary (High)	\$108,796	\$137,985
Superintendent Salary	\$192,780	\$217,473
Percent of Budget for Teacher Salaries	26.76%	32.43%
Percent of Budget for Administrative Salaries	7.1%	5.62%

Professional Development

Currently, the primary focus for professional development at Jack London Elementary School centers around Common Core English Language Arts and Mathematics standards and 21st-century teaching, learning, and assessment. A safe and positive school climate is also a focus. All teachers and classified personnel have participated in Toolbox professional development, and we are participating in professional development and the practice of Restorative Practices. Professional development is delivered after school on early release days, during non-student workdays, during dedicated days during summer, and by full and half-day release days. Teachers are supported by site and district administrators, district coaches, consultants, and the District Director of Innovative Learning. Jack London teachers attend grade span and/or grade level meetings to assess and analyze student data and collaborate to plan instruction and intervention as well as determine needs for future staff development.

Professional Development

The district provides training based on identified goals for district staff which include:

- Equity is our focus; all staff participate in Equity and Inclusion training
 - Training to support adopted instructional materials

• Training to provide teachers with the certification and skills necessary to work with English Language Learners

- Teachers participate in regular district and grade-level meetings
- Most new teachers participate in the Induction Program through the North Coast School of Education
- All staff regularly take courses in First Aid and CPR
- Communities of Practice (CoP) Training
- Response to Intervention (RTI) Training and Multiple Tiered System of Support (MTSS)
- All teachers are participating in Bridges Mathematics Curriculum training (K-5) and/or Carnegie Training (6)
 - All teachers are participating in Fountas and Pinnell Reading Curriculum training (K-6)
 - All teachers participate in Fountas and Pinnell guided reading professional development
 - Toolbox and Restorative Practice Training

• Other professional development opportunities are considered on an individual basis or related to the school and district mission and goals

This table displays the number of school days dedicated to staff development and continuous improvement.

Professional Development						
Subject	2021-22	2022-23	2023-24			
Number of school days dedicated to Staff Development and Continuous Improvement	6	6	6			